AHI PPS

TRANSFORMING the APPROACH to HEALTH CARE

AHI PPS Workgroup Progress

through November 2015

Workgroups are responsible for driving workforce implementation efforts. Information below shares progress of each workgroup through November 2015:

1. Compensation and Benefits Workgroup: This workgroup has met monthly since May 2015 and has worked on a means to comply the antitrust issues related to data collection. The group determined the best option was to collect 90-day-old data for collection of compensation and benefits information. Guidance continues to be received from DOH and anticipated that upcoming meetings will include discussion of necessary survey information.

Meetings scheduled monthly via conference call or as needed.

2. Employee Engagement Workgroup: This workgroup has met monthly since May 2015 and has developed some preliminary information to inform and educate all staff within the PPS on what DSRIP is. Will ask each partner organization within the PPS to provide the contact information for an individual who will be responsible for communication of DSRIP related information. This contact will identify the best mode to communicate with their employees (flyers with paychecks, newsletter, town hall meeting, etc.). Group will develop a plan to work with staff who may be impacted by DSRIP project implementation.

Meetings scheduled monthly via conference call or as needed.

3. Recruitment and Retention Workgroup: Anticipated this group will meet monthly to discuss recruitment and retention strategies within the PPS. First meeting anticipated November 12.

Meetings scheduled monthly via conference call or as needed.

4. Training and Resources Workgroup: This workgroup has met monthly since May 2015 and has updated the current inventory of healthcare training programs available through local educational institutions as well as potential funding resources to assist. Currently developing a Current Training Inventory Survey to ask organizations to share information on training currently provided in-house. Anticipate an easy to use survey to assist with survey completion. Each partner organization will be asked to share a contact person within their organization related to training. The workgroup is evaluating Learning Management Systems to provide the necessary tracking of training that is occurring throughout the PPS.

Meetings scheduled monthly via conference call or as needed.