



MEETING NOTES

MEETING INFORMATION

MEETING TITLE:	Compensation and Benefits Workgroup		
DATE/TIME:	September 3, 2015	2:00pm – 3:00pm	
LOCATION:	Conference Call		
NEXT MEETING:	TBD (Kelly to send a doodle poll for date the week of September 21)		

ATTENDEES

WG Leader: Sadie Spada, The Adirondack Arc

Marti Burnley, Hudson Headwaters Health Network
Cindy Flansburg, Glens Falls Hospital
Kelly Owens, AHI
Michael Prezioso, Saratoga County Mental Health
Brett Smith, Canton Potsdam Hospital
Kathy Tucker, 1199 SEIU Champlain Valley Physician's Hospital

Guest:

Robert Martiniano, Center for Health Workforce Studies

Unable to participate:

Brooke Daley, Washington Center
Kathy LaFond, Glens Falls Hospital
Darlene Lewis, Canton Potsdam Hospital
Megan Murphy, AHI
Scott Tooker, North Country Home Services

MEETING OVERVIEW

The group was welcomed.

It was shared that the NYS DSRIP/SHIP Workforce Committee met in NYC on September 1 and more information is hoped be learned related to reporting for the compensation and benefit analysis milestone.

The group reviewed recent updates from the Department of Health which included specified occupations for tracking and review in addition to updated definitions which related to new hires, retraining, redeployment and training. There were no questions related to these updates.

Kelly shared that she participated in a meeting with other PPS's in August which included some discussion of the compensation and benefits analysis and weighing the option of collecting data that was 90-days-old vs. collecting current data and holding on to it for 90 days. Kathy Tucker shared that she was aware that some PPS's were collecting current data and holding for 90 days. There was discussion with those participating on the call who were familiar with anti-trust issues and it was felt the best method would be to collect 90-day-old data and apply a formula to update.

It is anticipated at the next meeting the workgroup meeting that preliminary compensation and benefit survey questions could be reviewed and discussed.

Discussion occurred regarding inclusion of workgroup meeting overview notes on the AHI PPS Blog in an effort to facilitate communication. All those participating on the call agreed that it would be helpful to share the information in such a forum.

Participants were reminded of the Workforce Committee Meeting on September 15 in Lake Placid with registration ending September 8 at noon.



Next Meeting:

Due to time constraints related to compensation and benefits survey completion, it was felt a meeting the week of September 21st (either Wednesday or Friday) would be best. Kelly will send a doodle poll to all members to identify the best time.